



Quick Visa Reference

J-1	Exchange Visitor: short-term scholar, research scholar, student, trainee or specialist. J's are eligible to work and receive a S.S. card but those who are not paid by the US are not required to have a S.S. card.
J-2	Dependant of the J-1, are eligible to work with an EAD card (it looks similar to a drivers license).
H1-B	Temporary worker in a specialty (eligible for S.S. card) and are required to be paid by the employer. The H-1B petition must include BWH as a work location.
H-4	Individual is the dependant of an H-1B Visa holder and is not permitted to work in the US under any circumstances.
F-1	Student, with a valid I-20 document from Harvard or a valid I-20 document from another academic institution that authorizes Optional Practical Training (OPT) or Curricular Practical Training (CPT) is eligible to work.
F-2	Individual is the dependant of an F-1 Visa holder and is not permitted to work in the US under any circumstances.
B-1	Business Status Visa-for observation only.
W-B	Visa Waiver Program with business classification -for observation only.
B-2	Visitor or Tourist Visa-not permitted to work, volunteer or observe at BWH.
W-T	Visa Waiver Program with tourist classification- Visitor or Tourist Visa – not permitted to work, volunteer or observe at BWH.

This document is to be used as a general guide and quick reference for internal use only. Please refer to the Partners International Office for further clarification and additional information.

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